

2024

# Law Firm Index Mid-Sized 200

WHERE AGILITY MEETS EXCELLENCE: THE  
DEFINITIVE RANKING OF MID-SIZED LAW FIRMS

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**Hamilton Miller & Birthisel LLP**  
Built for Growth, Poised for Impact

# Mid-Sized 200

SurePoint's Mid-Sized 200 ranking is powered by its **Leopard Law Firm Index (LLFI)**, a dynamic, real-time rating system that offers one of the most comprehensive and objective assessments of law firm performance in the legal industry today.

Launched in 2020, the LLFI evaluates firms using a 500-point scale based on a blend of viability, growth, and opportunity. The methodology relies on quantitative data and size-adjusted weighting to deliver an accurate picture of firm health. Unlike traditional rankings that depend heavily on self-reported financials, the LLFI leverages "ungameable" metrics—including attorney movements, lateral and new hire ROI, diversity representation, partner promotions, and more—updated twice weekly to reflect evolving market conditions.

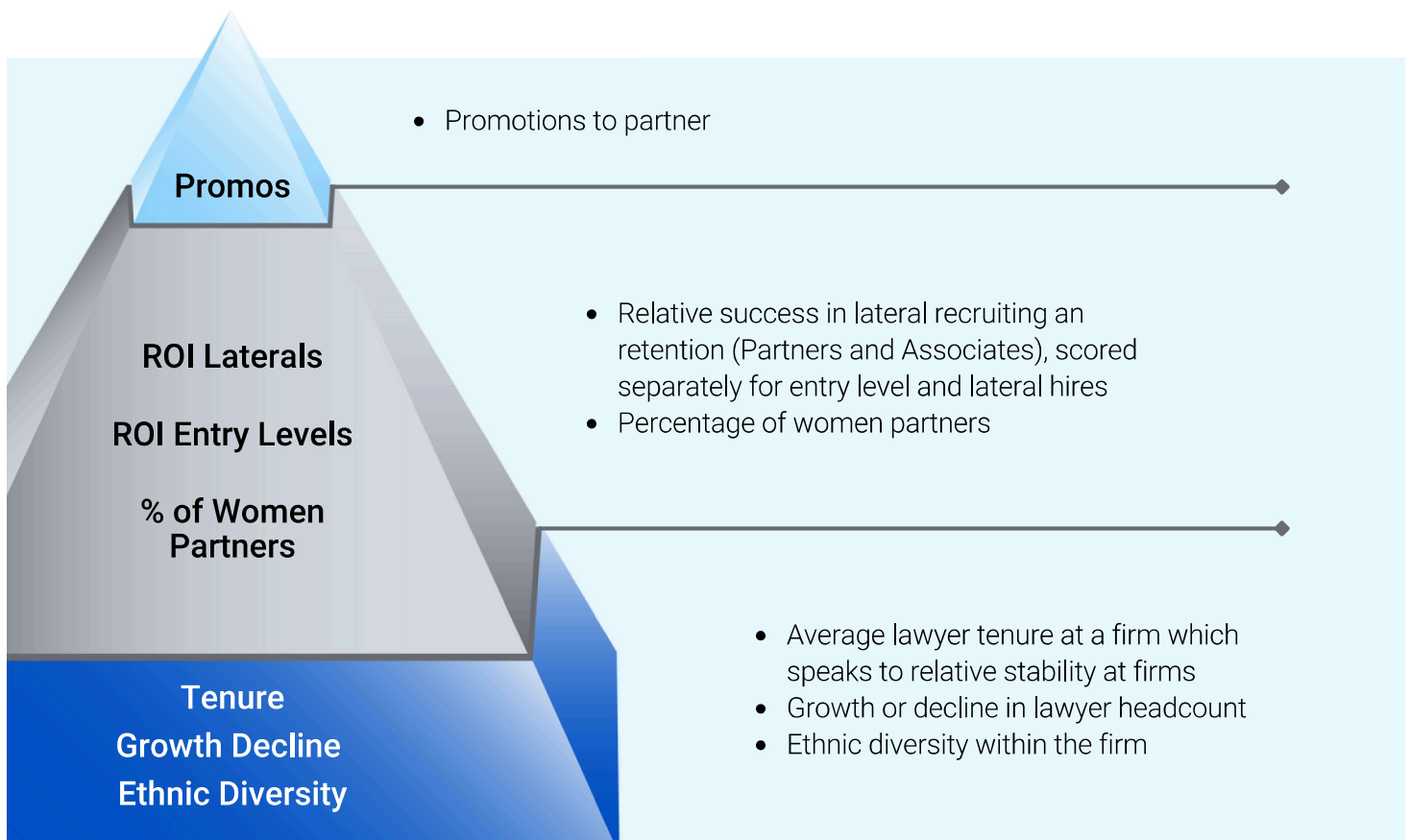
For this inaugural Mid-Sized 200 ranking, we focused on firms with attorney headcounts between 50 and 150—a segment often overlooked in national rankings. These firms fall just below the traditional LLFI coverage threshold (which begins at 150 attorneys), yet their impact, adaptability, and growth warrant dedicated recognition.

While the LLFI is continuously updated, rankings for the Mid-Sized 200 are based on each firm's average LLFI score over the course of 2024, offering a fair and consistent measure across the calendar year while still reflecting the index's real-time responsiveness.



# Why the **LLFI** Stands Apart

Many firms rank highly on national lists even as they face internal instability or decline. That's because most rankings overemphasize financials while overlooking the human, operational, and strategic dimensions of a firm's health. The Mid-Sized 200 flips that narrative—offering a holistic, data-backed view of what truly makes a law firm thrive in today's competitive landscape.



Through Leopard BI (Business Intelligence) tools, the LLFI empowers firms to benchmark themselves against competitors, track critical shifts, and make data-informed decisions that impact recruitment, retention, and strategic growth.

In short, the Mid-Sized 200 isn't just a ranking, it's a reflection of a firm's true health, performance, and potential in a rapidly evolving legal market.



# Overview

Midsize law firms are becoming an increasingly vital force within the legal industry. Characterized by their agility, competitive pricing, and responsiveness to client needs, these firms occupy a unique space—offering many of the resources and capabilities of larger firms, but with greater flexibility and operational efficiency. In 2024, unlike many of the AmLaw 200 firms, midsize firms approached hiring with notable caution. This measured strategy, driven by market uncertainty, positioned them to pivot quickly and adapt as client demands evolved.

Corporate counsel have consistently signaled a shift toward value-driven legal service, and midsize firms are meeting that demand head-on. With more competitive billing rates, greater willingness to engage in alternative fee arrangements (AFAs), and leaner, more responsive teams, midsize firms are increasingly attractive for clients focused on cost efficiency and results. As starting salaries and billing rates continue to rise in the top tiers of the legal market, the value proposition offered by midsize firms becomes even more compelling.

The Mid-Sized 200 ranking from Leopard Solutions highlights firms that are thriving within this evolving landscape. Based on a cohort of 585 firms, this year's list identifies those that are standing out across key indicators of growth, performance, and resilience. Looking ahead, the cohort of firms will expand significantly, as hundreds of additional firms will be included in next year's analysis—further cementing midsize firms as a sector to watch.



## Top 200 Mid-Sized Law Firms

Rank	Firm	Average Score	Rank	Firm	Average Score
1	Hamilton Miller & Birthisel LLP	370	35	Porzio Bromberg & Newman	349
2	Lozano Smith, PC	369	35	Potter Anderson & Corroon LLP	349
3	Coleman Chavez & Associates, LLP	367	37	Marks, O'Neill, O'Brien, Doherty & Kelly, P.C.	347
4	Fagen Friedman & Fulfroost, LLP	365	37	Mayer LLP	347
5	Kimball Tirey & St John, LLP	364	39	Shulman Rogers	346
5	Ropers Majeski	364	39	Tiffany & Bosco, P.A.	346
7	Laughlin Falbo Levy & Moresi LLP	363	39	Wyrick Robbins Yates & Ponton LLP	346
8	Lydecker LLP	362	42	Bookoff McAndrews PLLC	345
9	Keker Van Nest & Peters LLP	360	42	Farah & Farah	345
9	Liebert Cassidy Whitmore	360	42	Howard & Howard Attorneys PLLC	345
11	Albert & Mackenzie	359	42	Leech Tishman	345
11	Weber Gallagher Simpson Stapleton Fires & Newby LLP	359	42	Morris Nichols Arshat & Tunnell LLP	345
13	Hanna Brophy MacLean McAleer & Jensen LLP	358	42	Wheeler Trigg O'Donnell LLP	345
14	Mullen Coughlin LLC	357	48	Berger Montague	344
15	Becker & Poliakoff	356	48	Harman Claytor Corrigan & Wellman PC	344
15	Kahana & Feld LLP	356	48	Mandelbaum Barrett PC	344
15	Weinberg, Wheeler, Hudgins, Gunn & Dial, LLC	356	48	Marshall, Gerstein & Borun LLP	344
18	Banker Lopez Gassler PA	355	48	Meister Seelig & Fein, LLP	344
18	Michael Sullivan & Associates LLC	355	48	Porter Hedges LLP	344
20	Gallo Vitucci Klar LLP	354	54	Barack Ferrazzano Kirschbaum & Nagelberg LLP	343
20	Greenberg Glusker Fields Claman & Machtinger LLP	354	54	Dilworth Paxson LLP	343
20	Segal McCambridge Singer & Mahoney	354	54	Keating Muething & Klekamp PLL	343
23	Bradford & Barthel, LLP	353	54	Krieg DeVault	343
23	Capehart Scatchard	353	54	Obermayer Rebmann Maxwell & Hippiel LLP	343
23	Cox PLLC	353	54	Young Conaway Stargatt & Taylor	343
23	HKM Employment Attorneys LLP	353	60	BrownWinick Law Firm	342
23	Tarter Krinsky & Drogin LLP	353	60	Drummond Woodsum	342
28	Kiernan Trebach	351	60	Forchelli Deegan Terrana LLP	342
28	Riley Safer Holmes & Cancila	351	60	Foster Swift Collins & Smith PC	342
28	Shipman & Goodwin LLP	351	60	Harrison LLP	342
28	Thomas Quinn LLP	351	60	Hill Ward Henderson	342
32	Cruser, Mitchell, Novitz, Sanchez, Gaston & Zimet, LLP	350	60	Kaufman Borgeest & Ryan LLP	342
32	Jones, Skelton & Hochuli, P.L.C.	350	60	Lieff Cabraser Heimann & Bernstein	342
32	Motley Rice LLC	350	60	Post & Schell	342
			60	Secrest Wardle	342

## Top 200 Mid-Sized Law Firms

Rank	Firm	Average Score	Rank	Firm	Average Score
70	Blitt & Gaines PC	341	99	Swift Currie McGhee & Hiers LLP	336
70	Evans & Dixon LLC	341	99	Thomas Thomas & Hafer LLP	336
70	Kline & Specter, PC	341	106	Aldridge Pite LLP	335
70	Parr Brown Gee & Loveless	341	106	Barley Snyder	335
70	Spilman Thomas & Battle, PLLC	341	106	Beasley Allen Law	335
70	Tressler LLP	341	106	Butzel Long	335
76	Brennan, Manna & Diamond, LLC	340	106	Galloway, Johnson, Tompkins, Burr & Smith	335
76	Frankfurt Kurnit Klein & Selz	340	106	Koley Jessen	335
76	Glaser Weil Fink Howard Jordan & Shapiro LLP	340	106	Rupp Pfalzgraf LLC	335
76	Mintzer Sarowitz Zeris & Willis PLLC	340	113	Boyd Richards Parker Colonnelli	334
80	Germer PLLC	339	113	Brooks, Pierce, McLendon, Humphrey & Leonard, L.L.P.	334
80	Hancock Daniel	339	113	Hinman Howard & Kattell LLP	334
80	Naman Howell Smith & Lee PLLC	339	113	Pillinger Miller Tarallo, LLP	334
80	Norris McLaughlin PA	339	117	Bose McKinney & Evans, LLP	332
80	Shuttleworth & Ingersoll, PC	339	117	Cokinos & Young	332
85	BPN Law	338	117	Moritt Hock & Hamroff LLP	332
85	Kaufman & Canoles PC	338	117	Olshan Frome Wolosky LLP	332
85	Raines Feldman Littrell LLP	338	117	Rumberger Kirk & Caldwell	332
85	Rissman Barrett Hurt Donahue McLain & Mangan PA	338	117	Scheef & Stone LLP	332
85	Stange Law Firm PC	338	117	Ward and Smith PA	332
85	Traub Lieberman Straus & Shrewsbury LLP	338	124	Calfee, Halter & Griswold LLP	331
91	Alexander Shunnarah Injury Lawyers	337	124	Hilgers Graben PLLC	331
91	Brock & Scott PLLC	337	124	Miller & Martin PLLC	331
91	Gerber Ciano Kelly Brady LLP	337	124	Phillips Murrah PC	331
91	Hall Estill	337	124	Wick Phillips	331
91	La Cava Jacobson & Goodis	337	124	Willson Jones Carter & Baxley PA	331
91	Maron Marvel Bradley Anderson & Tardy LLC	337	130	Chuhak & Tecson, P.C.	330
91	Musick Peeler & Garrett, LLP	337	130	Dorf Nelson & Zauderer LLP	330
91	Rubin and Rudman LLP	337	130	Dority & Manning PA	330
99	Baird Holm, LLP	336	130	Downs Rachlin Martin, PLLC	330
99	Drew Eckl & Farnham LLP	336	130	Margolis Edelstein	330
99	Falcon Rappaport & Berkman PLLC	336	130	Meltzer, Lippe, Goldstein & Breitstone, LLP	330
99	Maune Raichle Hartley French & Mudd LLC	336	130	Ray Quinney & Nebeker	330
99	Merchant & Gould PC	336	137	Klehr Harrison Harvey Branzburg LLP	329
			137	McGrath North Mullin & Kratz PC	329

## Top 200 Mid-Sized Law Firms

Rank	Firm	Average Score	Rank	Firm	Average Score
137	Pierce Atwood LLP	329	173	Cohen Vaughan LLP	319
137	Stark & Stark, P.C.	329	173	Poyner Spruill LLP	319
137	Wilentz, Goldman & Spitzer, P.A.	329	173	Wyatt Tarrant & Combs, LLP	319
142	DiCello Levitt LLP	328	176	Coblentz, Patch, Duffy & Bass	318
142	Sills Cummis & Gross	328	176	Eraclides Gelman Hall Indek Goodman Waters & Traverso	318
144	Butler Weihmuller Katz Craig LLP	327	176	Ferguson Braswell Fraser Kubasta PC	318
144	McMichael & Gray PC	327	176	Franklin & Prokopik, PC	318
144	Saxton & Stump LLC	327	176	Harter Secrest & Emery LLP	318
144	Scale LLP	327	176	Kopka Pinkus Dolin	318
148	Babst, Calland, Clements & Zomnir, P.C.	326	176	Moore, Ingram, Johnson & Steele, LLP	318
148	Chambliss Bahner & Stophel, PC	326	176	Trenam Law	318
148	Foulston Siefkin, LLP	326	184	Banner & Witcoff LTD	317
148	Whiteman Osterman & Hanna LLP	326	184	Hall & Evans	317
152	Foster Garvey PC	325	186	Corporate Immigration Partners PC	316
152	Thompson Burton PLLC	325	186	Gable & Gotwals, Inc.	316
154	Hedrick Gardner Kincheloe & Garofalo, L.L.P.	324	186	Hahn Loeser & Parks LLP	316
154	Huck Bouma PC	324	186	Stafford Rosenbaum LLP	316
154	McLane Middleton	324	186	Weitz & Luxenberg, PC	316
154	Sanford Heisler Sharp McKnight, LLP	324	191	Chamberlain, Hrdlicka, White, Williams & Aughtry	315
154	Tentindo Kendall Canniff & Keefe LLP	324	191	Kearney McWilliams & Davis PLLC	315
159	Berger Singerman LLP	323	191	Tonkon Torp	315
159	Foran Glennon Palandech Ponzi & Rudloff	323	191	Zausmer PC	315
159	Friday, Eldredge & Clark, LLP	323	195	Grant & Eisenhofer PA	314
159	Friedman Vartolo LLP	323	195	Messerli & Kramer PA	314
159	Woods Rogers Vandeventer Black PLC	323	197	Brach Eichler LLC	313
164	Finkelstein & Partners, LLP	322	197	Haynsworth Sinkler Boyd PA	313
164	Hirschler Fleischer PC	322	197	Liskow & Lewis	313
164	Rose Law Firm	322	200	Axley Brynson LLP	312
164	Simmons Perrine Moyer Bergman, PC	322	200	Bilzin Sumberg Baena Price & Axelrod LLP	312
168	Bartlit Beck LLP	321	200	Heidell, Pittoni, Murphy & Bach, LLP	312
168	Keller Postman LLC	321	200	McKool Smith	312
168	Much Shelist PC	321	200	Mound Cotton Wollan & Greengrass LLP	312
168	Rainey Kizer Reviere & Bell, PLC	321			
172	Miller & Chevalier	320			



## Firms to Watch

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Bailey & Glasser, LLP

Bailey Cavalieri, LC

Boardman & Clark, LLP

Bowles Rice, LLP

Certilman Balin Adler & Hyman LLP

Cline Williams Wright Johnson & Oldfather, LLP

Dunham & Jones

Dunlap Bennett & Ludwig PLLC

Ellenoff Grossman & Schole, LLP

Fabian VanCott

Ford Walker Haggerty & Behar

Fowler White Burnett PA

Harris Shelton Hanover Walsh, PLLC

Hellmuth & Johnson, PLLC

Hill Wallack LLP

Law Offices of James Scott Farrin

Lewis Thomason

Lockridge Grindal Nauen PLLP

Nyemaster Goode PC

Rhoades McKee

Ruskin Moscou Faltischek PC

Walsworth LLP

Wright Lindsey & Jennings, LLP

04 OF FIRMS TO WATCH





# Hamilton Miller & Birthisel LLP

## Built for Growth, Poised for Impact

### Sustained Growth, Strategic Momentum

Founded in 2006 and headquartered in Miami, Hamilton Miller & Birthisel focuses on litigation, personal injury, and insurance law. With five U.S. offices and four international locations, the firm has steadily broadened its reach. All Leopard Law Firm Index (LLFI) rankings are based on U.S. data, where the firm's strategic growth has been particularly notable.

In 2024, Hamilton began the year with strong momentum, posting 21% year-over-year growth in Q1, along with a 5% promotion-to-partner rate. The trajectory continued throughout the remainder of the year, with 30 lateral hires contributing to a 7% by the end of 2024. Hamilton has retained all those hires, reinforcing the firm's long-term strategy and appeal.

### Diversity That Drives Recognition

Hamilton Miller & Birthisel earned top marks in the 2024 Leopard Law Firm Index (LLFI), which evaluates U.S. offices based on ethnic diversity, percentage of women partners, growth, and attorney retention. The firm stood out for its consistently strong performance across all categories. Among its U.S. partners, 55% identify as women—nearly double the industry average of 29%—and gender diversity at the associate level remains strong at 63.8%. High levels of ethnic diversity further boosted the firm's LLFI score and underscore its ongoing commitment to inclusion.

### The Verdict

Hamilton Miller & Birthisel LLP is not only growing—it's leading with purpose. Through sustained, strategic expansion, high retention, and an industry-leading commitment to diversity, the firm exemplifies the future of the mid-sized legal market. Its top placement in the LLFI reflects a year of thoughtful execution and meaningful progress—proof that long-term leadership is built on more than just year-end numbers.







Ranked #1 in SurePoint's 2024 Mid-Sized 100 Law Firm Index powered by Leopard Solutions, **Hamilton Miller & Birthisel LLP** is setting a new standard for Mid-Sized law firms—recognized not just for its year-end metrics, but for sustained excellence across growth, diversity, and retention throughout the entire year.



SurePoint® Technologies—a leading provider of innovative legal software and intelligence solutions for mid-sized law firms—is proud to include Leopard Solutions as part of its family of offerings. Acquired by SurePoint in 2024, Leopard Solutions is a premier legal market intelligence provider delivering curated, real-time insights that empower legal professionals to make smarter business and recruiting decisions.

Leopard Solutions offers a diverse suite of data-driven tools tailored to the unique intelligence needs of law firms, legal service providers, recruiters, law schools, and corporations. From job searches and talent acquisition to competitive benchmarking, its continuously updated data and technology ensure market relevance and a distinct competitive edge.

Founded in 2002, Leopard Solutions has earned its place as one of the most trusted and recognized names in U.S. legal market intelligence. Its longstanding reputation for accuracy, reliability, and integrity reflects a deep commitment to delivering exceptional service and insights.

Now part of SurePoint Technologies, the combined 60 years of data from both companies unlocks unprecedented benchmarking capabilities and intelligence for the legal industry.

Learn more about the acquisition: <https://surepoint.com/solutions-overview/leopard-solutions/>

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